

The Panel

Transforming Recruitment Efficiency with Kyløe AI Assist for Bullhorn

Established: **1987** Region: **Ireland** Industries: **Multi-sector recruitment** Employees: **<30**

Background

Facing a competitive recruitment landscape and increasing pressure to deliver results efficiently, The Panel sought to modernise its operations. The team recognised that manual processes—especially around candidate profiling were consuming valuable recruiter time. Previous attempts to streamline these tasks with other tools proved either too complex or failed to integrate seamlessly with their existing Bullhorn setup.

“Kyløe AI Assist has been a game changer for us. It’s right there in Bullhorn, and it’s really easy to use—just a couple of clicks to get what you need. The time savings and quality output are unmatched. We can’t imagine going back.”

Beau Warren - Systems Analyst at The Panel



The Panel challenges

Manual, repetitive tasks

Recruiters spent significant time reading CVs, writing summaries, and building Boolean searches for jobs and candidates.

Data security concerns

Staff sometimes used free AI tools outside the company’s secure environment, risking sensitive data exposure.

Inefficient workflows

The lack of integrated automation led to bottlenecks, with recruiters reusing outdated summaries and spending less time on high-value activities like business development and candidate engagement.

“The most important thing is to have something in front of my recruiters at all times, so they don't need to go somewhere else.”

Beau Warren - Systems Analyst at The Panel

AI use cases includes:

- **Instant candidate summarisation** for mailshots and outreach.
- **Consistent and error-free job advert creation.**
- **Assess candidate suitability** for specific jobs.
- **Secure, in-platform AI use**—eliminating the need for external tools.

Impact and results



Time and Cost Savings

Recruiters save an estimated 30 minutes per mailshot (about 10 minutes per candidate), freeing up hours each week for more strategic work



Productivity and Adoption

Kyloe AI Assist is used daily or weekly by all recruiters and admin staff, proving its value across the organisation.



Quality and Consistency

Automated processes have led to more polished, error-free job adverts and candidate summaries. Data integrity is improved, with less risk of sensitive information leaving the system

Quantifiable Outcomes

- **+20% reduction** in project completion time.
- **Universal team adoption:** All roles, from consultants to marketing, use the tool regularly.
- **9/10 likelihood to recommend:** Users cite integration, time savings, and security as standout benefits.



Dramatically improve speed, efficiency and quality in Bullhorn.

Write job adverts, screening questions, and communications
Summarise candidate profiles
Stack rank candidates against jobs
Format and brand CVs and resumes
And so much more...



Get 30-day free trial

Available throughout Bullhorn

Run unlimited prompt templates

Seamlessly integrated with Bullhorn

Regenerate and edit prompt outputs

Copy, save to field and save prompt results as notes against Bullhorn records



Ensure success from the get go

Getting AI right is hard. Kyløe makes it easy for you. Cut through the BS and start your AI journey with Kyløe, for results that you can rely on.



The best model for the job

Fully integrated with Bullhorn, our solutions are tried, tested, and loved by some of our most innovative customers. With multiple LLMs included, you get the opportunity to use the best model for the job, without the need for multiple third party accounts.



All the benefits of AI, without the stress

We do the heavy lifting to set it up in a way that works for you. From ensuring your data can support your AI requirements, to creating your perfect prompts, our Bullhorn experts are here to make sure you get value from day one.